

CHAPTER 9:

IMPLEMENTATION

We must take specific actions to bring the next chapters of the Faribault story to life.

INTRODUCTION

This Comprehensive Plan tells the story of Faribault – where we have been, where we are, and where we want to be. To bring the next chapters of the Faribault story to life - to get to where we want to be - we need to take meaningful actions. If we do not do so, others will write our story for us, and our story may not end as we envision. The following provides an overview of how we will work together as a community to write the next chapters of the Faribault story. It outlines how we will realize our shared vision of Faribault as we journey to 2040.

INTERCONNECTION OF ASSETS AND GUIDING PRINCIPLES

An important theme discussed throughout this Comprehensive Plan is that Faribault's assets – economic, built, social, human, and natural assets – relate to each other. Faribault cannot fully and successfully address one asset without considering the connections that the asset has with all other assets in Faribault. Successful implementation of this Comprehensive Plan requires a holistic view of Faribault.

Successful implementation of this Comprehensive Plan also requires us to consider how our actions relate to Community Vision 2040, and more specifically, how our actions relate to our core community values, which serve as the guiding principles of this Comprehensive Plan. As we write the next chapters in the Faribault story, we must always consider how our actions relate to our vision and our values.

Community Vision 2040 and Faribault's values (guiding principles) are shown below for reference. The City should reference the vision and values when considering major decisions affecting the community.

COMMUNITY VISION 2040

Small Town Pride – Big City Opportunities!

Faribault is one of America's best small communities! A place where all people find opportunities to succeed, grow, and prosper. We celebrate our unique strengths in education, business, industry, medical, nature, recreation, leisure, and the arts – and we are proud of our historic downtown and iconic institutions.

As a community, we embrace the future and plan for positive change through our commitment to innovation and excellence, making Faribault an outstanding place to live, work, grow, invest, and visit!

Core Guiding Principles

- 1. Foster a strong sense of community among all people and constituencies in Faribault.** Ensure that each individual and constituency feels welcomed, respected, and included in the community. Support opportunities for all people to share their talents and gifts in ways that strengthen the community. Continue to promote opportunities to celebrate and publicize our strong sense of community.
- 2. Identify, protect, enhance, and celebrate our iconic and historic sites and architecture as well as our significant natural areas, which define our sense of place.** People know Faribault for its historic downtown, institutions, residences, and industries. They also know Faribault for its beautiful natural areas, including its rivers, bluffs, parks, and nearby lakes. Protect and celebrate the special aspects of the community that define our unique sense of place.
- 3. Remove or minimize barriers and create or strengthen opportunities for all individuals, businesses, industries, organizations, and services to succeed.** Ensure that community plans, ordinances, and services are in the best interest of the community and that they do not needlessly discourage or hinder others from succeeding in their endeavors to better their situation and the community. Work with others to ensure that the community continues to offer quality education and additional opportunities for growth, enrichment, and success.
- 4. Encourage innovation, creativity, flexibility, and openness to new ideas and positive change in all sectors of the community.** Recognize that we cannot solve today's challenges using yesterday's solutions. Be open to new ways of thinking and new opportunities to strengthen our economy, protect our environment, and enhance our quality of life.
- 5. Strive for excellence in all sectors of the community.** Inspire a strong sense of community pride that encourages the public and private sectors to strive for excellence in all they do. Do not settle for being good enough. Focus on excellence.

The goals, objectives, and policies of this Comprehensive Plan relate to one or more of the core community values and guiding principles of this Plan. The Comprehensive Plan includes:

- Seven (7) goals, which are broad statements that reflect the vision of the community;
- Twenty-four (24) objectives, which are specific, measurable, intermediate ends that are achievable and marks progress toward the stated goals; and
- Seventy-four (74) policies, which are specific actions to accomplish the stated objectives.

The following table rates the relationship between each policy and core value of the community. “VS” indicates a very strong relationship between the policy and a core value, “S” indicates a strong relationship, and “M” indicates a moderate or neutral relationship. No single policy can attain the community’s vision or address all of the core values of the community. The City must implement all policies if it is to attain its vision.

RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO COMMUNITY GUIDING PRINCIPLES AND VALUES					
Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
BUILT ASSETS					
GOAL: FARIBAULT’S INVESTMENTS IN ITS BUILT ASSETS RETAIN AND ATTRACT QUALITY BUSINESSES, INDUSTRIES, INSTITUTIONS, AND HOUSING, ENSURING THAT FARIBAULT IS AN OUTSTANDING PLACE TO LIVE, WORK, AND PLAY.					
Land Use					
Objective 1.1: Guide land to provide an appropriate mix of compatible land use that meets the City’s current and anticipated needs.					
<u>Policy 1.1.A:</u> Guide and regulate land to respond to social and market demands, respect significant natural and cultural assets, and support the efficient use of infrastructure.	VS	VS	S	M	M
<u>Policy 1.1.B:</u> Seek first to strengthen existing development and guide new development in areas currently served by existing infrastructure, but where appropriate, allow logical and strategic staged growth in undeveloped areas if it is in the City’s best interest.	M	VS	S	M	M
<u>Policy 1.1.C:</u> Encourage the development of complete neighborhoods where all people have reasonable, safe, and convenient access to healthy food, goods, parks, social offerings, and services.	VS	S	S	VS	VS
<u>Policy 1.1.D:</u> Identify and implement opportunities to maximize synergies and minimize conflicts between land uses.	M	M	VS	VS	VS
<u>Policy 1.1.E:</u> Coordinate with neighboring and overlapping jurisdictions on land use issues and opportunities in the region.	VS	M	VS	S	M

RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)					
Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
BUILT ASSETS (continued)					
Transportation					
Objective 1.2: Develop and maintain a comprehensive, multi-modal transportation system that supports the City's goals and objectives.					
<u>Policy 1.2.A:</u> Ensure the transportation system supports Faribault's economy by adequately serving existing and planned uses in the community.	M	M	VS	M	S
<u>Policy 1.2.B:</u> Maximize the safety of the transportation system and, where feasible, integrate pedestrian, bicycle, and other healthy, non-motorized modes of transportation into the City's transportation system.	VS	M	M	VS	S
<u>Policy 1.2.C:</u> Enhance the aesthetic and wayfinding qualities of the transportation system.	S	VS	M	S	S
<u>Policy 1.2.D:</u> Develop and maintain the transportation system based on principles of sustainability.	M	M	M	VS	VS
<u>Policy 1.2.E:</u> Stay abreast of transportation trends and changes and coordinate with the Minnesota Department of Transportation, Rice County, and the private sector on anticipated changes and enhancements to the transportation system.	S	M	VS	M	M
Housing					
Objective 1.3: Ensure the City's supply of housing meets the current and future needs of the community.					
<u>Policy 1.3.A:</u> Ensure a range of housing options to meet the needs of Faribault, including housing for all income levels, special needs, and stages of life.	VS	M	S	M	S
<u>Policy 1.3.B:</u> Ensure that Faribault's housing stock is safe, attractive, and well-maintained.	VS	VS	M	M	VS

RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)					
Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
BUILT ASSETS (continued)					
Parks, Trails, and Open Space					
Objective 1.4: Provide functional, attractive, safe, and accessible parks, trails, and open space that reflect Faribault’s high quality of life and the community’s commitment to live in harmony with nature.					
<u>Policy 1.4.A:</u> Promote broad awareness and understanding of the importance of parks, trails, and open space as they relate to Faribault’s quality of life, economy, and natural assets.	VS	VS	M	M	M
<u>Policy 1.4.B:</u> Ensure that Faribault’s parks, trails, and open space meet the diverse passive and active recreation needs of all in the community, regardless of age, abilities, culture, and other factors.	VS	M	M	M	S
<u>Policy 1.4.C:</u> Ensure fair and equitable distribution of parks, trails, and open space in the city.	VS	M	M	M	S
<u>Policy 1.4.D:</u> Coordinate or partner with others to address community and regional parks, trails, and open space needs that the City cannot exclusively meet.	S	M	VS	S	M
<u>Policy 1.4.E:</u> Develop and maintain parks, trails, and open space based on principles of sustainability.	M	M	M	VS	VS
Community Facilities					
Objective 1.5: Develop and maintain community facilities that support the City’s goals and objectives.					
<u>Policy 1.5.A:</u> Ensure that all community facilities are designed for current and future needs, accessible to all, equitably distributed throughout the community, and are safe and welcoming places for all.	VS	S	M	M	S
<u>Policy 1.5.B:</u> Work with others in the public and private sectors to share facilities and services when mutually beneficial.	S	M	VS	VS	M

RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)					
Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
BUILT ASSETS (continued)					
Utilities and Energy					
Objective 1.6: Provide high quality municipal utilities that minimize energy use and attract businesses and residents to Faribault.					
<u>Policy 1.6.A:</u> Provide safe and cost-effective municipal utilities and services to existing users and plan for appropriate capital expenditures for necessary improvements.	VS	M	VS	M	S
<u>Policy 1.6.B:</u> Guide the extension of municipal services and utilities in a way that is appropriate for increased density and commercial and industrial uses.	M	M	VS	M	S
<u>Policy 1.6.C:</u> Maximize opportunities for City facilities and operations to conserve energy and use or generate clean and renewable forms of energy in an efficient and cost-effective manner. Foster similar actions throughout the community as a means to strengthen our economy and reduce our carbon footprint.	M	M	VS	VS	VS
<u>Policy 1.6.D:</u> Work to ensure Faribault has Internet access at speeds and costs that allow businesses, industries, and residents to thrive.	M	M	VS	M	S
ECONOMIC ASSETS					
GOAL: FARIBAULT HAS A DIVERSE AND RESILIENT ECONOMY THAT SUPPORTS EMPLOYMENT AND BUSINESS OPPORTUNITIES FOR PEOPLE OF ALL BACKGROUNDS AND SKILLS.					
Objective 1.1: Cultivate an economy and labor force that has the skills, resources, and support structures to thrive in a rapidly changing economy.					
<u>Policy 1.1.A:</u> Collaborate with a variety partners to ensure Faribault workers attain the training and skills needed to participate in the economy and have access to living wage jobs.	VS	M	VS	VS	S
<u>Policy 1.1.B:</u> Increase the supply and choice of housing options needed to support the workforce.	VS	M	VS	S	S
<u>Policy 1.1.C:</u> Work with a variety of partners to ensure Faribault residents have access to people, places, organizations, and businesses that are welcoming and supportive of their attempts to enrich themselves and their families.	VS	M	VS	S	S

RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)					
Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
ECONOMIC ASSETS (continued)					
Objective 1.2: Nurture a business environment supportive of all industry sectors while balancing economic growth with living wage jobs, equitable employment practices, and minimal impacts on the environment.					
<u>Policy 1.2.A:</u> Support the development, growth, and retention of small businesses.	S	M	VS	S	S
<u>Policy 1.2.B:</u> Encourage innovation, creativity, flexibility, and openness to new ideas and positive change in all sectors of the community.	S	M	S	VS	VS
<u>Policy 1.2.C:</u> Enhance the transportation and communication networks in order to improve local accessibility and the community's connectedness to the broader region, nation, and world.	M	M	VS	M	S
Objective 1.3: Ensure opportunities are available for Faribault to grow and change in a manner that benefits current as well as future generations.					
<u>Policy 1.3.A:</u> Identify areas appropriate for new development or redevelopment that are consistent with market demand, have limited environmental impact, and support the efficient use or extension of existing infrastructure.	M	M	VS	S	S
<u>Policy 1.3.B:</u> Proactively reach out to and collaborate with public and private partners who seek to invest in the community.	S	M	VS	VS	S
<u>Policy 1.3.C:</u> Promote Faribault as a great place to work, live, and play.	VS	VS	M	M	S

RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)					
Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
HUMAN ASSETS					
GOAL 1: FARIBAULT MAXIMIZES OPPORTUNITIES FOR RESIDENTS TO LIVE A HEALTHY LIFE IN WHICH THEY ARE SAFE, WELL NOURISHED, AND HAVE ACCESS TO A RANGE OF HOUSING, HEALTHCARE, AND EMPLOYMENT.					
Objective 1.1: Strengthen opportunities in the design, development, and maintenance of Faribault’s built environment to promote healthy living for all.					
<u>Policy 1.1.A:</u> Strive to ensure that Faribault’s transportation systems provides options for pedestrians and bicyclists.	VS	M	S	VS	S
<u>Policy 1.1.B:</u> Encourage complete neighborhoods where all people have safe and convenient access to healthy food, goods, and services in all neighborhoods.	VS	S	S	VS	VS
<u>Policy 1.1.C:</u> Promote opportunities to enhance safety, reduce the potential of crime, and increase a strong sense of security throughout the community.	VS	S	S	VS	VS
<u>Policy 1.1.D:</u> Ensure that all residents have fair and equitable access to a full range of safe and affordable housing options.	VS	M	S	S	S
<u>Policy 1.1.E:</u> Coordinate with others to ensure Faribault has adequate healthcare facilities to meet the needs of the community.	VS	M	S	M	S
Objective 1.2: Protect, restore, and manage Faribault’s natural assets as a means to safeguard the health of all people in Faribault.					
<u>Policy 1.2.A:</u> Ensure the safety of the community’s drinking water, surface water, soils, and air.	VS	M	M	M	S
<u>Policy 1.2.B:</u> Encourage opportunities to integrate natural assets into the built environment in ways that benefit human health.	VS	S	VS	VS	S
<u>Policy 1.2.C:</u> Prepare and implement plans to address the effects of climate change and natural disasters on the community, especially those who are most vulnerable.	VS	M	S	VS	VS
Objective 1.3: Promote healthy living programs and healthcare services for the community.					
<u>Policy 1.3.A:</u> Continue to integrate healthy living programs into City facilities and services.	VS	M	S	S	VS
<u>Policy 1.3.B:</u> Coordinate with other government agencies and healthcare organizations to ensure that Faribault has adequate healthcare facilities and services to meet the needs of residents.	S	M	VS	M	S

RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)					
Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
HUMAN ASSETS (continued)					
GOAL 2: FARIBAULT’S OUTSTANDING EDUCATION, TRAINING, AND LIFELONG LEARNING OPPORTUNITIES STRENGTHEN OUR QUALITY OF LIFE AND OUR ECONOMIC ASSETS.					
Objective 2.1: Promote broad awareness and understanding of the role of education, training, and lifelong learning opportunities as they relate to Faribault’s quality of life and economic assets.					
<u>Policy 2.1.A:</u> Coordinate with others to stay abreast of demographic trends, advances in technology, and other changes related to current and future educational needs and opportunities affecting Faribault.	S	M	VS	S	S
<u>Policy 2.1.B:</u> Work with others to market the community’s educational assets to existing and future residents, businesses, and industries.	S	M	VS	VS	S
Objective 2.2: Integrate educational opportunities into City operations and services.					
<u>Policy 2.2.A:</u> Ensure that City Staff and appointed and elected officials have access to learning opportunities that can help them better understand the community and their role in the community.	S	M	VS	M	S
<u>Policy 2.2.B:</u> Encourage opportunities to integrate natural assets into the built environment in ways that benefit human health.	VS	S	S	S	S
Objective 2.3: Promote synergies between the City of Faribault, education providers, and the private sector.					
<u>Policy 2.3.A:</u> Work with others to facilitate and maximize educational opportunities that benefit the community.	S	M	VS	S	S
<u>Policy 2.3.B:</u> Work with others to share facilities in the community for educational and community events.	S	M	VS	S	S
SOCIAL AND CULTURAL ASSETS					
GOAL 1: FARIBAULT OFFERS RESIDENTS A HIGH QUALITY OF LIFE ROOTED IN STRONG AND POSITIVE SOCIAL CONNECTIONS AND COMMUNITY PRIDE.					
Objective 1.1: Enhance community pride in the natural and built assets that contribute to Faribault’s sense of place.					
<u>Policy 1.1.A:</u> Protect, enhance, and celebrate Faribault’s connections to its natural assets.	VS	VS	M	M	S
<u>Policy 1.1.B:</u> Protect, restore, and celebrate Faribault’s iconic and historic architecture.	M	VS	M	M	S
<u>Policy 1.1.C:</u> Enhance Faribault’s gateways and other significant built assets that contribute to Faribault’s sense of place.	M	VS	M	M	S

RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)					
Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
SOCIAL AND CULTURAL ASSETS (continued)					
Objective 1.2: Reinforce a strong sense of community among all people and constituencies in Faribault.					
<u>Policy 1.2.A:</u> Promote awareness, understanding, and respect of all people in Faribault.	VS	M	M	M	S
<u>Policy 1.2.B:</u> Reinforce Faribault as a welcoming community that values all people and encourages innovation, creativity, flexibility, and openness to new ideas and positive change in the community.	VS	M	VS	VS	VS
<u>Policy 1.2.C:</u> Encourage a full range of inclusive and equitable social offerings that meet the diverse interests and needs for residents and visitors.	VS	M	S	S	S
GOAL 2: FARIBAULT GOVERNS EFFECTIVELY AND EFFICIENTLY WITH BROAD AND DIVERSE CIVIC INVOLVEMENT.					
Objective 2.1: Ensure that City government is representative of the community and responsive to community needs and interests.					
<u>Policy 2.1.A:</u> Facilitate a broad awareness and understanding of the hopes and concerns of all constituents in Faribault.	VS	M	S	S	VS
<u>Policy 2.1.B:</u> Strive to facilitate and appoint people to City boards, commissions, and committees, who represent the make up of the community as a whole.	VS	M	S	S	S
<u>Policy 2.1.C:</u> Promote early and frequent involvement of the public and stakeholders in all major City actions.	VS	M	S	S	S
<u>Policy 2.1.D:</u> Balance community interests and goals with individual rights.	VS	M	S	S	S
Objective 2.2: Cooperate with neighboring and overlapping jurisdictions and other public and private entities on relevant issues in the community.					
<u>Policy 2.2.A:</u> Provide open and regular communication between the City and neighboring and overlapping jurisdictions and other public and private issues on relevant issues and opportunities.	VS	M	VS	S	S
<u>Policy 2.2.B:</u> Partner with neighboring and overlapping jurisdictions and other public and private entities to provide efficient, cost-effective, high quality services, where practical and mutually beneficial.	S	M	VS	VS	S

RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)					
Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
SOCIAL AND CULTURAL ASSETS (continued)					
GOAL 3: FARIBAULT’S RICH HISTORY AND DIVERSE CULTURES PROVIDE FARIBAULT WITH A DISTINCT SENSE OF PLACE AND A STRONG SENSE OF COMMUNITY.					
Objective 3.1: Protect, enhance, and celebrate Faribault’s iconic and historic structures and significant natural assets that contribute to Faribault’s sense of place.					
<u>Policy 3.1.A:</u> Continue to promote awareness and understanding of the economic benefits and quality of life benefits that Faribault’s sense of place offers.	M	VS	M	M	S
<u>Policy 3.1.B:</u> Provide a mix of regulations and incentives to protect and enhance significant structures and natural assets.	M	S	VS	VS	S
<u>Policy 3.1.C:</u> Coordinate with Rice County Historical Society, the Main Street Program, the State Historic Preservation Office, property owners, and others to protect, enhance, and celebrate historic and iconic structures in Faribault.	M	VS	S	M	S
Objective 3.2: Foster opportunities to strengthen Faribault’s sense of community by supporting and celebrating arts and culture in the community.					
<u>Policy 3.A:</u> Promote awareness, understanding, and appreciation for the diversity of people and cultures in Faribault.	VS	M	S	S	S
<u>Policy 3.2.B:</u> Continue to support and work with others to strengthen a variety of art forms throughout the community.	VS	VS	S	VS	VS
NATURAL ASSETS					
GOAL: FARIBAULT APPRECIATES THE INTRINSIC AND ADDED VALUES OF ITS NATURAL ASSETS AND WEAVES THOSE ASSETS THROUGHOUT THE FABRIC OF THE COMMUNITY.					
Objective 1.1: Promote a deep awareness and understanding of the importance of the community’s natural assets to broad and diverse audiences in Faribault.					
<u>Policy 1.1.A:</u> Use a variety of media and events to convey the importance of the community’s natural assets to broad and diverse audiences in Faribault.	VS	M	VS	S	S
<u>Policy 1.1.B:</u> Use City facilities and land to model the importance of the community’s natural assets.	M	VS	S	VS	VS
<u>Policy 1.1.C:</u> Encourage and/or coordinate with others to promote awareness and understanding of the community’s natural assets.	VS	M	VS	S	S

RELATIONSHIP OF GOALS, OBJECTIVES, AND POLICIES TO COMMUNITY GUIDING PRINCIPLES AND VALUES (continued)					
Goals, Objectives, Policies	Sense of Community	Sense of Place	Opportunities	Creative Change	Excellence
NATURAL ASSETS (continued)					
Objective 1.2: Protect, restore, and manage the natural assets in the community.					
<u>Policy 1.2.A:</u> Ensure that the City makes informed decisions about natural assets in the community based on relevant inventories, analyses, and best management practices.	M	S	M	M	VS
<u>Policy 1.2.B:</u> Promote synergies between the community's built assets and natural assets.	M	S	VS	VS	S
<u>Policy 1.2.C:</u> Weave natural assets into Faribault's sense of place and sense of community.	VS	VS	S	VS	S
<u>Policy 1.2.D:</u> Work to ensure that the ecological functions of the community's natural assets are resilient to climate change and other threats.	M	M	VS	VS	S
Objective 1.3: Cooperate with neighboring and overlapping governments and others in the public and private sectors in efforts to protect, restore, and manage the natural assets affecting Faribault.					
<u>Policy 1.3.A:</u> Ensure that Faribault's interests are represented in regional, state, and national decisions that affect Faribault's natural assets.	VS	M	S	M	S
<u>Policy 1.3.B:</u> Stay abreast of anticipated physical and political trends and changes affecting the communities natural assets, and proactively plan to ensure that the assets continue to function in an ecologically sound manner.	S	M	VS	VS	S

OVERVIEW OF IMPLEMENTATION TOOLS

The City has a variety of implementation tools that it can use to achieve the vision, goals, objectives, and policies outlined in this Comprehensive Plan. These tools include, but are not limited to, encouragement, incentives, financial assistance, and regulations. The following provides an overview of several ways that the City will implement this Plan.

Strategic Action Plan. After the adoption of this Comprehensive Plan, City Staff, in consultation with the City Council, will develop a Strategic Action Plan to assist the City in the implementation of this Plan. The Strategic Action Plan will identify priorities for the implementation of the Comprehensive Plan and measurements to determine progress on implementing the Comprehensive Plan. For each policy in the Comprehensive Plan, the Strategic Action Plan will

identify the lead City Department and the supporting City Departments that are responsible for implementing or enforcing the policy. The City's Community and Economic Development Department will coordinate with other City Departments on an annual basis to ensure the successful implementation of the Comprehensive Plan.

Unified Development Ordinance and Related Ordinances. The Journey to 2040: Comprehensive Plan identifies future land uses that may not directly relate to the existing zoning districts listed in the Unified Development Ordinance. Therefore, within one year of adoption of this Comprehensive Plan, City Staff will work with the Planning Commission and City Council to identify and adopt amendments to the Unified Development Ordinance that will ensure consistency between this Comprehensive Plan and the Unified Development Ordinance.

City Staff will also identify other ordinances in the City Code that the City should amend to be consistent with the Comprehensive Plan. For example, the City may write a tree preservation ordinance to implement a policy of the Natural Assets chapter of this Comprehensive Plan. The City's Strategic Action Plan will identify the proposed amendments, and it will provide a plan to develop and implement the amendments.

Zoning Map. In coordination with the ordinance amendments discussed above, the City must review and amend the City's Official Zoning Map to be consistent with the Comprehensive Plan. For example, to be consistent with the Comprehensive Plan, the City may rezone an existing property from residential to commercial or from industrial to residential. Within roughly one year of the adoption of this Comprehensive Plan, the City should ensure consistency between the Land Use Plan and the Zoning Map.

Capital Improvement Plan. A Capital Improvement Plan organizes City expenditures for capital improvements, some of which are proposed in this Comprehensive Plan (for example, trail extensions or utility improvements). A Capital Improvement Plan links development policies established in the Comprehensive Plan to the future receipt and expenditure of fund and construction of capital improvements. The City should continue to systematically review all capital projects for consistency with the goals, objectives, policies, and plans of this Comprehensive Plan.

PROCESS FOR AMENDING THE COMPREHENSIVE PLAN

Development in the city must occur in a manner that is consistent with the City's Comprehensive Plan and the City's ordinances and regulations. However, some proposed development may not be consistent with the Comprehensive Plan. If the proposed development is inconsistent with the Comprehensive Plan, the City should not approve the development unless it first amends the Comprehensive Plan so that the proposed development is consistent with the Plan.

A Comprehensive Plan amendment requires a public hearing with written findings as to why the amendment is in the best interest of the health, safety, and welfare of the public. The findings should consider the impact the amendment has on adjacent properties, transportation, utilities, natural features, and other significant aspects of the community.

A property owner or the City may initiate a request for an amendment to the Comprehensive Plan. In general, amendments to the Comprehensive Plan should not be common. However, significant

physical, economic, or demographic changes may warrant the need to amend the Comprehensive Plan. Political, regulatory, and social changes and trends may also trigger the need to amend the Comprehensive Plan.

PROCESS FOR UPDATING THE COMPREHENSIVE PLAN

Every ten years or so, the City should plan to do a complete update or rewrite of the Comprehensive Plan. Around the year 2030, the City should plan to start the process of updating this Comprehensive Plan. Unlike the amendment process, the update process takes a holistic look at the entire Comprehensive Plan and proposes updates as needed.

CONCLUSION

The Journey to 2040: Comprehensive Plan presents a bold vision for Faribault's future. As stated throughout this Comprehensive Plan, all significant actions considered by the City should relate to the vision, goals, objectives, policies, and plans identified in this Comprehensive Plan. A strong commitment to implementing the Comprehensive Plan will ensure that we can live out the story of Faribault as envisioned by the community.